



Our Safeguarding Policy Statement

Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

Our statement

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and **Archery GB** requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- ✓ have a positive and enjoyable experience of sport at **Keynsham Archers** in a safe and child centred environment
- ✓ are protected from abuse whilst participating in archery or outside of the activity

Keynsham Archers acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and accepts responsibility to take reasonable steps to ensure their welfare. Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

Our Policy

What we'll do

As part of our safeguarding policy we will:

- ✓ promote and prioritise the safety and wellbeing of children and young people
- ✓ value, listen to and respect children
- ✓ ensure robust safeguarding arrangements and procedures are in operation
- ✓ adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- ✓ ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ✓ provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- ✓ ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ✓ ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ✓ record and store information securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office]
- ✓ prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made

- ✓ appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- ✓ develop and implement an effective online safety policy and related procedures
- ✓ share information about safeguarding and good practice with children and their parents via leaflets, posters, group work and one-to-one discussions
- ✓ make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in **Keynsham Archers**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- ✓ changes in legislation and/or government guidance
- ✓ as required by the local safeguarding partnership, UK Sport and/or home country sports councils and **Archery GB**
- ✓ as a result of any other significant change or event

This policy was last reviewed on ...9th February 2023..... [Date]

SignedN Paramor..... NameN Paramor.....
 Person responsible for safeguarding within Keynsham Archers.

Contact Details

Concerned about a Child or a Member of the Club?

Should you have any concerns regarding the Safeguarding of any child or club member then the following people can be contacted confidentially.

Our Safeguarding/Welfare Officer

Name: Chris Cardwell

Tel: 07907 722555

Email: chriscardwell@me.com

Our Deputy Safeguarding/Welfare Officer

Name: Neil Paramor

Tel: 07767 668287

Email: neilparamor@hotmail.com

Gloucestershire Archery Society Designated Safeguarding Officer (County Governing Body)

Name: Miss V Ellis

Email: vje74uk@hotmail.com

Child Exploitation and Online Protection Command (Part of UK's National Crime Agency)

www.ceop.police.uk

Childline (Part of National Society for the Prevention of Cruelty to Children)

www.childline.org.uk

Tel: 0800 1111

**In a safeguarding emergency,
 where a young person is at immediate risk of harm, call 999.**